



INSTITUT FÜR HÖHERE STUDIEN
INSTITUTE FOR ADVANCED STUDIES
Vienna

Since its foundation as an economic and social research institute in 1963, the Vienna-based Institute for Advanced Studies (IHS) has combined academic and applied research. The Institute is home to about 100 researchers and around 50 students. Financed from public as well as project funds, IHS engages in economic and social science research in the public interest, with a focus on taxation, health economy, labour market, education and science, and European integration.

In the spring of 2015 the Board of Trustees decided to give the Institute a new profile. To implement this ambitious goal, IHS is advertising the position of a

Scientific Director of the Institute

to be filled at the earliest possible date.

The appointment is for a term of five years, reappointment is possible. The salary will reflect the scope of duties and will be based on remunerations for comparable positions at universities and non-university research institutions.

In the years ahead the Director of the Institute will have - on the basis of the agreed reform intention - the unique opportunity to realign the Institute with the European research landscape, and to give a well-established research institution a new trajectory. This involves in particular defining future key research areas for the Institute, introducing "joint appointments" ("IHS Professuren") as crucial interfaces to universities, and developing new ways of training early-stage career researchers.

In view of the considerable leeway granted to the new Director, s/he is expected to have not only an excellent track record, but also an in-depth knowledge of organizational and change management in a scientific research institution. IHS is looking for an internationally conversant leadership personality, preferably in the fields represented at the Institute (economics, sociology and political science), with pertinent experience in the scientific, organizational and financial management of a large non-university research institution.

The willingness to make decisions, excellent communication skills, wide-ranging scientific expertise across disciplines, as well as strategic vision are of greatest importance. Applicants are expected to have the following qualifications:

- Academic research and teaching in economics and/or social sciences at internationally renowned universities or non-university research institutions
- Strong scientific reputation as well as publications (papers in high-ranking journals) over several years, well-connected within the international scientific community, experience in the scientific management of third-party funds projects
- Comprehensive experience in science management
- Very good command of German and English

Desirable would be

- experience in interdisciplinary research contexts
- a sound understanding of the Austrian and European institutional landscape.

The application will include comprehensive documentation of the above mentioned qualifications, in particular of the applicant's scientific activities, management experience and leadership skills. The documents should be mailed to koenig@ihs.ac.at (who will also reply to technical enquiries) by **January 11th, 2016**. A search committee appointed by the IHS Board of Trustees will check your application and submit a proposal to the Board of Trustees.